

1 UUFEC Board Meeting 19 May 2014

2 Convened by: Jane Park, President , 6:30 p.m.

3 Attendees: Jane Park, Jane Montgomery, Beth Reindl, Kathy Roniger, John Drury, Karen Lauer, Don
4 Hawkins, Rod Debs, Rece Howley, Josh Ashley, Jennifer Conroy; Miriam Williams; Jennifer Conroy,

5 Other congregants: Amy Weisburg, Chris Larson, Denny Lauer, Dar Kayuha, Deborah Rian and Richard
6 Rian. Deborah Bruning, Mia Reindl, Suwanee Conroy, Evan (LastNameUnknown), Marie Claude Tildach,
7 Odin Tonness

8 *Opening remarks:* Reverend Rod Debs

9 Group completed a check-in.

10 **Jane Montgomery moved to add to agenda to distribute a proposal document to be discussed later in**
11 **regards to the Disruptive Behavior Policy. Josh Ashley seconded.**

12 Discussion: many stated concern about setting precedent for rescinding other policies which the board
13 had resolved not to do; others stated we should have the discussion now

14 **Vote: President abstained, 6 in favor, 4 against, motion carried.**

15 **Jennifer Conroy moved to approve the agenda as amended. Beth Reindl seconded. 6 in favor, 4**
16 **against, president abstained, motion carried.**

17 RE Committee (Amy Weisburg and three young members) Suwannee presented the RE Youth's
18 "Accessibility Survey of UUFEC."

19 Chris Larson stated Rece Howley, Rod Debs and herself attended a Southern Region Workshop on
20 communications and outreach, which was called a "cluster workshop." Denny Lauer asked about
21 Facebook discussions at cluster workshop, Rece Howely stated the cluster group consensus was that
22 Facebook should be open, public, and publish details on events and news. Jane asked Chris Larson to
23 bring a more detailed report to next month's Board Meeting. Miriam Williams invited Rece and Chris
24 Larson to communications committee meeting.

25 Chris Larson released pictures of the peace pole that had been recently erected near the entrance to the
26 UUFEC.

27 Jane Montgomery distributed a proposal for and made a presentation on the Disruptive Behavior Policy.
28 She stated the present Board of Trustees should consider removing the past Board of Director's
29 adjudications against Darrell Bruning because the Disruptive Behavior policy may not have been utilized
30 correctly, and because any UUFEC complaint against his past behavior could adversely affect his future
31 career options as a minister.

32 REPORTS

33 Communications Committee: Richard Rian asked for the floor and began to read from the UN pamphlet
34 on the Universal Declaration of Human Rights. Jane Park asked him if he had comments involving
35 specific actionable requests for the Communications Committee. Richard Rian responded yes. Jane Park
36 referred him to the Communications Committee and their next meeting.

37 Fun, Food and Fellowship: Karen Lauer announced a celebration of Rod Debs and Jeanette Debs with a
38 “Garden of Good Wishes” theme. The party is scheduled for 29 May 2014.

39 Membership: Bylaws will be valid as passed for the October meeting; sent letters out to members who
40 they were unable to contact in regards to pledging/membership. In August 2014 they will have a final
41 list of members eligible to vote for October 2014.

42 Religious Exploration: Jennifer Conroy stated the playground is not yet complete. She stated thanks to
43 John and Ellen Holt for their donation of equipment.

44 Religious Services: Kathy Roniger stated great work on behalf of RS on scheduling summer and fall
45 service. The committee plans to utilize CDs while the music director is gone in June.

46 Facilities: Nothing additional to report.

47 Minister’s Report: Josh Ashley asked Rod Debs what the future holds for him. Rod Debs stated he had
48 applied for a few non-interim positions and possibly a developmental ministry.

49 Treasurer’s Report: Jane Montgomery asked if funding for memorial bricks (“Brick Fund”) should be in a
50 separate escrow account Beth Reindl said \$2485 for memorial bricks is in a savings account. Don
51 Hawkins said the Brick Fund is awaiting a minimum 25 brick order. Jane Park asked Don Hawkins to task
52 finance committee to ensure funds are kept separate if not separated already. Beth Reindl stated she
53 can create a separate line item for the Brick Fund at the next Finance meeting.

54 Finance Committee Reports: Beth Reindl made three handouts. Members suggested replacing the
55 “percentages” column with the balance remaining for the year on it. Beth Reindl said she could
56 accomplish that for the next meeting.

57 Providence Rhode Island General Assembly: We may have two delegates and one alternate, and the
58 minister. **Miriam Williams moved to have Denny and Karen Lauer named as UUFEF delegates. Don**
59 **Hawkins seconded.** Discussion mentioned the 1 June deadline. Flexibility to vote on items as we see fit,
60 which is the norm. **All in favor, motion carried unanimously.**

61 Ad hoc committee for ministry search committee. Jane Park gave a handout explaining multiple courses
62 of action. One individual has expressed interest. Jane Montgomery said it was important to ensure
63 congregational participation with consideration of the summertime schedules.

64 Questions on dates, timelines and deadlines for each option and search processes. Discussion on
65 bringing on a minister in the fall or in January. **Beth Reindl moved to let “JOE” committee make**
66 **contact with the single individual who has expressed interest in short term ministry and learn more**

67 **about him or her and his or her credentials; and get back to the board within the next two weeks.**
68 **Miriam Williams seconded. Jane Montgomery and Jane Park abstained. All others in favor. Motion**
69 **carried.**

70 Questions and discussion on Ministerial options:

71 How long would it take to get a litmus test on this individual, resume, info, etc. Jane Park said it ought
72 not be an issue, but want to ensure HR rules are followed.

73 Members discussed pros and cons of being lay led versus professional religious leadership. Jane Park
74 mentioned the longer we wait, the fewer options we allow ourselves as a congregation.

75 How to engage congregation: Consensus to have small group meetings during a second hour.

76 Jane Park stated we are now moving to a sort of phase II for board meetings, asked board members to
77 consider priorities for second half of year.

78 Karen Lauer moved to adjourn the meeting.

79 Next board meeting 1 June 2014